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Director of Advocacy and Community Organizing

Description

Hope CommUnity Center is hiring a Director of Advocacy and Community Organizing. HCC is a grassroots advocacy organization that works to empower immigrant and working poor communities of Central Florida. We are seeking a passionate, strategic, and dedicated leader to work with colleagues, external partners, and community members to bring about meaningful, positive change to Central Florida's vulnerable communities. The director will lead a small group of staff, community members, and volunteers to create and implement strategic advocacy and organizing plan for Hope.

Qualifications

- Experience as a community organizer. Capacity to recruit community members, speak articulately about issues affecting immigrants and other working-class people, and develop strategies for campaigns.
- Familiarity with local civic, social justice, and political landscapes.
- Knowledge about the immigrant experience and the laws and policies affecting immigrants in Florida.
- Ability to work collaboratively with internal colleagues, as well as community partners.
- Experience working with under-resourced communities.
- Passionate about social justice. Experience with (or desire to learn) intersectional organizing, an organizing strategy that centers on the experiences and leadership of people who are affected by multiple forms of oppression. Capacity to work on anti-racist advocacy and organizing.
- Comfort with activism and public speaking, including civic engagement actions, conducting political and community education, facilitating groups, speaking with the media about matters affecting vulnerable populations, and conducting training of colleagues and volunteers.
- Excellent verbal and written communication skills.
- Ability to develop outreach and implementation strategies for organizing immigration forums and facilitating Know Your Rights and Dignity Planning training at Hope and in community-based facilities convenient to the affected community.
- Ability to research and comprehend legislative issues and present them to HCC staff and the community.
- Ability to conduct voter education and outreach, and travel to Tallahassee during the legislative sessions.
- Competence with Latinx, LGBTQ, immigrant, multicultural and women-centered experiences.
- Bilingual (English/Spanish) required.
- Valid Drivers License.
- Ability to work in stressful environments and respond to emergency situations.
- Self-starter capable of leading and inspiring a team towards a common goal

Hiring organization

Hope CommUnity Center

Employment Type

Full-time

Working Hours

40 hours/week

Date posted

July 22, 2021

and vision.

How To Apply:

Please email resume and cover letter to jobs@hcc-offm.org with the subject line, "Director of Advocacy and Community Organizing – Your Name"